

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	798.0	787.0	791.0
On Roll Special Ed Full-Time	166.0	170.0	171.0
On Roll Subtotal	964.0	957.0	962.0
In Private School Placements	5.0	9.0	0.0
Sent to Other Districts Regular	2.0	3.0	1.0
Sent to Other Districts Special Ed	3.0	5.0	0.0
Received	134.0	144.0	132.0
In State Facilities	3.0		0.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	6,619,307	6,619,308	6,751,694
Total Tuition	10-1300	1,600,536	2,216,792	2,465,867
Rents And Royalties	10-1910	20,480	10,000	10,000
Unrestricted Miscellaneous Revenues	10-1XXX	89,579	45,000	45,000
Interest Earned On Capital Reserve Funds	10-1XXX	971	0	100
Other Restricted Miscellaneous Revenues	10-1XXX	7,242	10,000	0
Subtotal - Revenues From Local Sources		8,338,115	8,901,100	9,272,661
Revenues from State Sources:				
School Choice Aid	10-3116	798,506	1,052,324	1,024,632
Categorical Transportation Aid	10-3121	12,482	50,358	50,358
Extraordinary Aid	10-3131	117,793	70,000	75,000
Categorical Special Education Aid	10-3132	501,852	659,492	659,492
Equalization Aid	10-3176	5,654,808	5,654,808	6,070,888
Categorical Security Aid	10-3177	31,881	171,469	171,469
PARCC Readiness Aid	10-3181	7,660	0	0
Per Pupil Growth Aid	10-3182	7,660	0	0
Professional Learning Community Aid	10-3183	8,540	0	0
Subtotal - Revenues From State Sources		7,141,182	7,658,451	8,051,839
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	13,937	20,397	20,142
Subtotal - Revenues From Federal Sources		13,937	20,397	20,142
Budgeted Fund Balance - Operating Budget	10-303	0	833,148	300,047
Withdrawal From Cap Res-For Local Share	10-307	1,039,385	933,303	348,614

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Adjustment For Prior Year Encumbrances		0	161,359	0
Actual Revenues (Over)/Under Expenditures		1,177,356	0	0
Total Operating Budget		17,709,975	18,507,758	17,993,303
Grants and Entitlements:				
Revenues from Federal Sources:				
Title I	20-4411-4416	114,748	120,563	102,479
Title II	20-4451-4455	27,626	20,907	17,771
Title IV	20-4471-4474	10,000	5,000	4,250
I.D.E.A. Part B (Handicapped)	20-4420-4429	179,712	189,616	161,174
Total Revenues From Federal Sources		332,086	336,086	285,674
Total Grants And Entitlements		332,086	336,086	285,674
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	455,249	441,377	217,297
Total Revenues From Local Sources		455,249	441,377	217,297
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	263,091	231,013	45,143
Total Local Repayment Of Debt		718,340	672,390	262,440
Total Repayment Of Debt		718,340	672,390	262,440
Total Revenues/Sources		18,760,401	19,516,234	18,541,417
Total Revenues/Sources Net of Transfers		18,760,401	19,516,234	18,541,417

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	5,131,153	5,303,103	5,616,052
Special Education - Instruction	11-2XX-100-XXX	866,839	919,358	1,019,728
Basic Skills/Remedial - Instruction	11-230-100-XXX	3,776	3,000	3,000
Bilingual Education - Instruction	11-240-100-XXX	12,979	6,931	14,584
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	119,214	134,039	145,793
School-Sponsored Athletics - Instruction	11-402-100-XXX	713,249	750,086	784,969
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	365,062	797,252	920,612
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	30,776	32,206	32,839
Undist. Expenditures - Health Services	11-000-213-XXX	147,359	155,256	161,106
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	73,152	80,181	78,694
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	393,200	496,713	482,605
Undist. Expenditures - Guidance	11-000-218-XXX	535,631	561,669	615,884
Undist. Expenditures - Child Study Teams	11-000-219-XXX	365,198	385,611	406,095
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	191,692	196,096	167,720
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	96,997	91,679	111,581
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	492,863	520,335	525,724
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	422,869	378,452	399,747
Undist. Expend. - Central Services	11-000-251-XXX	388,830	362,279	355,084
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	144,100	144,522	135,912
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,609,372	1,701,457	1,909,102
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	408,726	490,706	515,086
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,411,048	3,011,067	2,991,684
Total Undistributed Expenditures		8,076,875	9,405,481	9,809,475
Total General Current Expense		14,924,085	16,521,998	17,393,601

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	134,767	347,249	36,250
Facilities Acquisition And Const. Serv.	12-000-400-XXX	610,767	705,208	214,738
Capital Reserve - Transfer To Capital Projects	12-000-400-931	1,039,385	933,303	348,614
Increase In Capital Reserve	10-604	1,000,971	0	0
Interest Deposit To Capital Reserve	10-604	0	0	100
Total Capital Outlay		2,785,890	1,985,760	599,702
General Fund Grand Total		17,709,975	18,507,758	17,993,303
Special Grants and Entitlements:				
Federal Projects:				
Title I	20-XXX-XXX-XXX	114,748	120,563	102,479
Title II	20-XXX-XXX-XXX	27,626	20,907	17,771
Title IV	20-XXX-XXX-XXX	10,000	5,000	4,250
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	179,712	189,616	161,174
Total Federal Projects	20-XXX-XXX-XXX	332,086	336,086	285,674
Total Special Revenue Funds		332,086	336,086	285,674
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	718,340	672,390	262,440
Total Debt Service Funds		718,340	672,390	262,440
Total Expenditures/Appropriations		18,760,401	19,516,234	18,541,417
Total Expenditures Net of Transfers		18,760,401	19,516,234	18,541,417

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	336,700	389,973	413,843	366,928
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,914,303	1,875,889	942,586	594,072
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	2,243,584	1,086,280	253,132	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,960	\$14,769	\$15,705	\$15,919	\$16,588
Total Classroom Instruction	\$7,469	\$7,724	\$8,292	\$8,321	\$8,733
Classroom-Salaries and Benefits	\$6,973	\$6,781	\$7,431	\$7,480	\$7,682
Classroom-General Supplies and Textbooks	\$271	\$630	\$499	\$502	\$625
Classroom-Purchased Services	\$225	\$312	\$362	\$339	\$426
Total Support Services	\$2,134	\$2,327	\$2,563	\$2,627	\$2,623
Support Services-Salaries and Benefits	\$1,764	\$1,935	\$2,210	\$2,223	\$2,051
Total Administrative Costs	\$1,635	\$1,832	\$1,814	\$1,829	\$1,826
Administration Salaries and Benefits	\$1,270	\$1,499	\$1,481	\$1,490	\$1,494
Total Operations and Maintenance of Plant	\$1,691	\$1,850	\$1,922	\$2,002	\$2,228
Operations and Maintenance-Salaries and Benefits	\$724	\$795	\$923	\$929	\$1,029
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,031	\$1,037	\$1,115	\$1,133	\$1,178
Total Equipment Costs	\$88	\$141	\$337	\$363	\$38
Legal Costs	\$70	\$97	\$81	\$87	\$90
Employee Benefits as a percentage of salaries*	26.15%	27.01%	32.09%	31.89%	30.99%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Agreement with Stratford Public School District for OT services	0
Transportation Services, including Fuel	Transportation Services provided through CCESC	0
Transportation Services, including Fuel	Shared service for fuel purchase with Stratford BOE	0
Purchasing	ACES Cooperative Purchasing of Electric and Gas utilities	0
Purchasing	ACES Plus program for the procurement of a Solar Project for capital improvement and utility consumption	0
Municipal/Public Works	Inter-local agreement with Somerdale Police Department for SRO services	0
Municipal/Public Works	Shared service agreement with Borough of Magnolia for mechanical repair for school vehicles and equipment	0



ID=Magnolia

Category	Amount
(A) General Fund School Levy	1,694,327
(D) Total School Levy	1,748,857
(B) Estimated Net Taxable Valuation (as of 10/01/18)	262,020,300
(H) Estimated Equalized Valuation (as of 10/01/18)	272,285,458
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.6466
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.6675
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6223
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.6423

ID=Somerdale

Category	Amount
(A) General Fund School Levy	2,354,209
(D) Total School Levy	2,429,977
(B) Estimated Net Taxable Valuation (as of 10/01/18)	330,140,900
(H) Estimated Equalized Valuation (as of 10/01/18)	347,992,938
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.7131
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.7360
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6765
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.6983

ID=Stratford

Category	Amount
(A) General Fund School Levy	2,703,158
(D) Total School Levy	2,790,157
(B) Estimated Net Taxable Valuation (as of 10/01/18)	411,807,900
(H) Estimated Equalized Valuation (as of 10/01/18)	436,098,586
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.6564
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.6775
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6199
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.6398

Name=Augustine, Joanne

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$110,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,220
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$16,166
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	10 remaining as of 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Augustine, Joanne

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dean, Jeanette

Category	Measure
Job Title	Executive Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$82,565
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	16
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$1,908
Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused as of 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Dean, Jeanette

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Napoleon, Mark

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$158,983
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,920
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$18,666
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum \$15,000 upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	6 remaining as of 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported



Name=Napoleon, Mark

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Settles, Kelley

Category	Measure
Job Title	Other
Job Title II	Asst to BA/Payroll
Base Annual Salary Amount	\$80,781
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	12
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,488
Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused as of 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Settles, Kelley

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Smith, Gary

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Night Sprvr. B&G
Base Annual Salary Amount	\$88,375
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,355
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$8,382
Contractual Post-Employment Benefit Description of Payout of Sick days	195 days remaining on 1/1/19
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused per diem rate as of 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Smith, Gary

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Tustin, John

Category	Measure
Job Title	Other
Job Title II	Project Manager?
Base Annual Salary Amount	\$85,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$720
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,597
Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Vacation days	unused as of 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Tustin, John

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported