

# STERLING HIGH SCHOOL DISTRICT

## Board Meeting

October 1, 2020

### SUPERINTENDENT'S REPORT

*October is "Safe Schools Month"*

#### Respect Week

Oct. 5<sup>th</sup> – 9<sup>th</sup>, 2020

#### School Violence Awareness

Oct. 19<sup>th</sup> – 23<sup>rd</sup>, 2020

#### Red Ribbon Week

Oct. 26<sup>th</sup> – 30<sup>th</sup>, 2020

As part of Public Law 2001,c.298 School Violence Awareness Week will be held Oct. 19<sup>th</sup> – 23<sup>rd</sup>, 2020. During the month of October, Sterling High School will provide an opportunity for students, parents, school district staff and law enforcement officials to engage in virtual methods for keeping our school safe from violence, review existing school safety plans and recognize those students who need assistance. The following are some of the activities that will/did occur:

- **Staff & Student Orientations September 1<sup>st</sup> – 18<sup>th</sup>.** Equity Team Sessions promoted equity, respect, and inclusion at Sterling High School.
- **6<sup>th</sup> Year Launch :“STOP IT”, Anti-Bullying Program. The STOP IT K12 Launch Kit** empowers students to anonymously report incidents of bullying, cyberbullying, and harassment. Administration is equipped with STOP IT Document Incident Management System. Parent Letters will communicate the goal to create a safer, kinder school community both online and off. Mobile App Download for each student and access to a 24-Hour Crisis center for every student.
- **ADL (Anti-Defamation League) School/Community “No Place for Hate” Campaign. Year 2: Staff Equity Sub -Committees have formed.** Each of the three Equity Teams will plan and implement action steps toward culturally relevant teaching and purposeful planning in the areas of **(1) curriculum, (2) student support, and (3) restorative justice.**
- **Respect Week Activities.** Students will increase awareness of diversity, differences, and acceptance of shared experiences with the goal of violence-prevention. Lesson Plans, Quotes, Themes, to promote digital citizenship and prevent cyber abuse by teaching kindness.
- **Reflection Garden,** Continued shared project in creating a safe, brave outdoor space to reflect and conduct courageous conversations between students and staff.
- **Red Ribbon Campaign.** Provide education which assists youth to face challenges, pressures, and temptations associated with the exposure to drugs and alcohol.
- **Municipal Alliance & Community Liaison Work.** Create student engagement projects in substance prevention work, such as National Red Ribbon Challenge, “**Be Happy, Be Brave, Be Drug Free.**”
- **School Safety Climate Team Meetings (SCT).** Held on September 30<sup>th</sup> and monthly during the school year to analyze the School Self-Assessment grade of 77/78, and determine goals, focus-points, and objectives for 2020-2021.
- **Municipal Alliance Poster Contest-** “Send a message. Stay Drug Free”.
- **School Safety Climate Team Meetings (SCT)-** on 9/25/19 and monthly thereafter to analyze School Self- Assessment Grade and determine area for improvement goals and objectives for 2019-2020.
- **Student Groups: Students Against Destructive Decisions (SADD):** participate in Respect Week and Red Ribbon Week activities such as: hallway poster displays of Anti-Violence, Anti-Bullying, and Anti-Substance messages.

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- **Student Public Service Announcements-** Tech Crew/Morning News collaboration which includes suicide prevention, anti-violence, equity, inclusion, and resource information.
- **Believe in U-** Increase student connectedness with their school. Participate in Staff & Student recognition programs.

As part of P.L. 2001, c.299, the **June 2020 Student Safety Data System Report** (formerly Violence & Vandalism) is being presented at this time.

- A **Student Safety Data PowerPoint** will be presented
- Information contained on the **June 2020 Student Safety Data System Report** (formerly Violence & Vandalism) will be issued to all members of Board of Education, administration and public in attendance
- Review of the report
- Questions and answers

**A. Items of General Information**

- \*1. **Board Meeting Highlights** for September 17<sup>th</sup> meeting enclosed.
2. **Progress Reports** will be issued on October 5<sup>th</sup>, 2020.
- \*3. The **Virtual Back-to-School Night** has been rescheduled for Tuesday, October 6<sup>th</sup>, 2020 at 6:30 PM via Microsoft Teams.

**B. Items Requiring Board Action**

1. **Human Resources (Mrs. Miller)**

**Personnel**

- \*a. Approve (#1) the student listed below to work on the **Tech Crew** for the 2020-2021 school year at a rate of \$11.00/hour.

**Gryphon Bliem**

- \*b. Approve (#3) all **certificated staff** to serve as **STARS Tutors**, as needed, for the 2020-2021 school year at a rate of \$41.40/hour.
- \*c. Approve reimbursement to **Athletic Director, Scott Manlove**, for the **Leaders to Leaders Mentoring Program fees**, the fees total \$3350 over a two-year period.
- \*d. Approve the following individual as a **Substitute Custodian**, as needed, at a rate of \$15.40/hour for the 2020-2021 school year, pending completion of all necessary paperwork.

**Rene Dougherty**

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**B. Items Requiring Board Action**

2. **Education (Mrs. Okeson-Brandt)**

**Athletics & Student Activities**

- \*a. Approve the attached **Fall 2020 COVID-19 Athletic Spectator Protocols**.
- \*b. Approve (#5) a **Virtual Back-to-School Night** to take place via Microsoft Teams on Tuesday, October 6<sup>th</sup> at 6:30 PM.

**Curriculum**

- \*c. Approve (#2) the **Revised 2020-2021 Sterling High School District Teacher/Student Calendar**.

**C. Committee Reports**

1. **Education (Mrs. Okeson-Brandt)**

- a. An **Education Committee Meeting** was held on Wednesday, September 30<sup>th</sup>, 2020 at 6:30 PM, copies of the meeting agenda and meeting minutes are attached.

**Athletics & Student Activities**

- \*b. Copies of the **Sports Schedules** for **9/23 thru 9/29** and **9/30 thru 10/6** are attached.
- \*c. The **Physical Education Department** is introducing a new unit to the curriculum this year, it's called the **Biking & Trail Unit**. Additional information about the new unit is on the attached memo.
- \*d. **Respect Week** takes place from October 5<sup>th</sup> – 9<sup>th</sup>, 2020, this year the theme is "**Sterling Stars Promote Respect**", a list of theme dress for the week is attached.
- e. Mr. Shepherd will be holding the **2<sup>nd</sup> Annual Latin Heritage Month / Salsa Extravaganza** on October 15<sup>th</sup> and 16<sup>th</sup>. Students will have an opportunity to learn about Latin culture by experiencing various disciplines. Activities will take place in a safe, socially distant manner. The event will be held outside on the stadium field, this year's theme is Somos Juntos (Together We are One).

\*Indicates Attachment