

STERLING HIGH SCHOOL DISTRICT

Board Meeting

September 3, 2020

SUPERINTENDENT'S REPORT

A. Items of General Information

*1. **Board Meeting Highlights** from the August 11th meeting enclosed.

*2. **Projected enrollment** for 2020-21 is **918** students:

Hybrid Schedule:	530
Full Remote Schedule**:	296
Pending Registration:	92

**As of 9/2/20 35.8% of students will be on a fully remote schedule.

*3. **New Teacher Orientation** was held on July 16th, and August 24th – 27th, 2020, a copy of the orientation agenda is attached.

*4. **Teacher in-service/orientation** days will be held on September 1st – 4th, a copy of the schedule is attached.

*5. **Information** about the **opening of school** was sent to students/parents in mid-August.

*6. The **first student day** is September 3rd, 2020, it will be a **remote learning/orientation day**. **Remote learning/orientation days** will take place for students through September 18th. On September 21st students will begin a **hybrid learning schedule**, a copy of the **Restart Orientation/2020 Hybrid Bell Schedule** is attached.

*7. A copy of the **2019-2020 Annual HIB Report** is attached.

B. Items Requiring Board Action

1. **Human Resources (Mrs. Miller)**

Personnel

*a. Approve **adjusting the salary** for staff member, **Mike Carty**, for the 2020-21 school year from BA (Step 16, \$88,899) to MA (Step 16, \$92,068).

*b. Approve (#2) **Thomas Jefferson University Nursing Students** to complete their rotation at Sterling from **September 9th – November 16th, 2020** with cooperating school nurse, Stacey Masino.

*c. Approve (#3) the following staff members to teach a **6th/7th block class** for the 2020-2021 school year with a stipend based on the negotiated SEA rate:

Name	6 th /7 th Block	Class	Term	Stipend
Lynee Covington	1	English I CPB	Sem 2	\$8,000
Dan Riley	1	Culinary Arts/Foods II	Sem. 2	\$8,000
Michelle Myers	1	Holocaust & Genocide Studies	Sem. 2	\$8,000
Joe Feeney	1	Robotics II	Sem. 2	\$8,000
Sierra Jordan	½	English II Honors – paid Q1	Q 1 & 2	\$4,000
Kristin Kelsey	1	English I Honors	Sem. 2	\$4,000

STERLING HIGH SCHOOL DISTRICT

Board Meeting

September 3, 2020

SUPERINTENDENT'S REPORT

B. Items Requiring Board Action

1. **Human Resources (Mrs. Miller)**

Personnel

*d. Approve (#6) the **following individuals** as members of the **LinkIt! Committee** for the 2020-2021 school year at a rate of \$32.74/hr., total not to exceed \$4,000 (utilizing 2020-2021 ESEA Title II Funds).

Stephanie Zapisek	Alexis Ciccarelli
Sarah DiMarco	Charles Kiersznowski
Cyndi Packer	

*e. Approve (#7) the **following individuals** as members of the **Restart Committee** for the 2020-2021 school year at a rate of \$32.74/hr., (utilizing 2020-2021 ESEA Title IV Funds).

Sharon Galt	Lynee Covington
Sarah DiMarco	Charles Kiersznowski
Alexis Ciccarelli	Paul Stanko
Stephanie Zapisek	Jennifer Murphy
Tadd Kozeniewski	Sierra Jordan
Emily Caracciolo	Pete Marlys
Mike Carty	Ed Baynes

*f. Approve (#8) the **staff members listed below** to **write curriculum** during the fall of 2020 at a rate of \$32.74/hr.

Justin Barringer – African American Studies
 Sierra Jordan – English I – IV
 Lynee Covington – English I – IV
 Sharon Galt – Spanish I – V
 Mimma Cammarata – Italian I – V
 Michele Myers – French I - IV

*g. Approve (#9) the following **Substitute School Nurse Salary Guide** for the 2020-2021 school year:

<u>Step 1</u>			<u>Step 2</u>		
<u>Level</u>	<u>Day</u>	<u>Amount</u>	<u>Level</u>	<u>Day</u>	<u>Amount</u>
1	1-3	\$110	1	1-3	\$115
2	4-10	\$113	2	4-10	\$120
3	11+	\$1/200 th of Step 1	3	11+	1/200 th of Step 1

*h. Approve (#9) **Andrea McManus** as a **Substitute Nurse**, as needed, during the 2020-2021 school year at a per diem rate based on the Substitute Nurse salary guide.

*i. Ratify and approve (#10) **NJROTC Instructors, Eric Humphreys and Dale Oltarzewski**, to attend the **Area 4 NJROTC In-Service (virtually)** on August 24th & 25th, 2020, there is no cost to the school district.

STERLING HIGH SCHOOL DISTRICT
Board Meeting
September 3, 2020

SUPERINTENDENT'S REPORT

B. Items Requiring Board Action

1. **Human Resources (Mrs. Miller)**

Personnel

*j. Appoint the following **mentor teachers**:

Traditional Route

Dan Stuart for Elizabeth Viereck – Special Education

** The mentor will be paid \$550, monies to be deducted from the mentored teacher and paid to the mentor.

Alternate Route

Greg Yeager for Jason Shivers – Business

** The mentor will be paid \$1,000, monies to be deducted from the mentored teacher and paid to the mentor.

2. **Education (Mrs. Okeson-Brandt)**

Policy

*a. Approve, on **Second Reading**, the following **New Policies**:

1648	Restart and Recovery Plan to Reopen Schools
1648.02	Remote Learning Options for Families

*b. Approve, on **First Reading**, the following **New Policy**:

1648.03	Restart & Recovery Plan – Full-time Remote Instruction
----------------	---

*c. Approve (#14) the **2020 – 2021 Handbook for Students and Parents**.

Athletics & Student Activities

*d. Approve (#12) the attached **2020-2021 Activity Calendar**.

*e. Approve (#12) the attached **2020-2021 Fundraising Calendar/Schedule**.

Curriculum

*f. Approve reimbursement of the **2020 AP Exam Fee** to students/parents on the attached list at a total cost of \$3121. Students listed received a score of 4/5 on the exams.

*g. Approve the **2020-2021 Professional Development Plan**.

*h. Approve (#11) **ABA Services** contracted through **Camden County Educational Services** for the 2020-2021 school year for **two multiply disabled students** at a cost of \$100/hour (up to 1 hour per week), total cost not to exceed \$3600 plus \$180 administrative fee.

STERLING HIGH SCHOOL DISTRICT
Board Meeting
September 3, 2020

SUPERINTENDENT'S REPORT

B. Items Requiring Board Action

2. **Education (Mrs. Okeson-Brandt)**

Curriculum

- *i. Approve (#5) **Educere** to provide a **virtual Latin II course** for up to five students during the 2020 – 2021 school year at a cost of \$549/student, total not to exceed \$2745.

C. Committee Reports

1. **Education (Mrs. Okeson-Brandt)**

- a. An **Education Committee Meeting** was held on Wednesday, September 2nd, 2020 at 6:30 PM via Skype, copies of the **meeting agenda** and the **meeting minutes** are attached.

Athletics & Student Activities

- *b. **NJSIAA Guidelines** and a **Return to Play video** are available at the links below.

[NJSIAA Return to Play Video #2](#)

NJSIAA Phase 3 guidelines

NJSIA Return-to-Play Plan 8-20-20

2. **Human Resources (Mrs. Miller)**

- *a. A **Human Resources Committee Meeting** was held on Wednesday, September 2nd, 2020 at 7:30 PM via Skype, copies of the **meeting agenda** and the **meeting minutes** are attached.

*Indicates Attachment.