

STERLING HIGH SCHOOL DISTRICT
Board Meeting
 July 22, 2020

SUPERINTENDENT'S REPORT

A. Items of General Information

- *1. **Student Statistics for June, 2020** – Statistics were not available; the district was operating on a remote learning schedule.

a. **Attendance, Tardiness, Suspensions**

	Attend	Tardiness/ Student	Suspensions			Per Student
			Ext.	Int.	Total	
2019-2020	NA**	NA**	NA**	NA**	NA**	NA**
2018-2019	94.64%	0.36	4	13	17	0.017
2017-2018	95.15%	0.35	5	6	11	0.011
2016-2017	96.0%	0.30	2	5	7	0.007
2015-2016	94.5%	0.66	1	9	10	0.010
2014-2015	96.27	0.43	1	14	21	0.021
2013-2014	95.4%	0.35	6	14	20	0.022
2012-2013	95.5%	0.41	7	14	21	0.022
2011-2012	94.3%	0.14	0	9	9	0.009
2010-2011	92.8%	0.13	3	5	8	0.008
2009-2010	96.2%	0.23	5	30	35	0.035
2008-2009	94.1%	0.25	6	21	27	0.026
2007-2008	93.08%	0.26	9	32	41	0.041
2006-2007	95.55%	0.32	16	26	42	0.042
2005-2006	95.31	0.37	2	17	19	0.019
2004-2005	96.34	0.30	11	9	20	0.021
2003-2004	95.1%	0.47	14	22	36	0.038
2002-2003	95.8%	0.49	13	13	26	0.028
2001-2002	95.0%	0.61	18	19	37	0.040
2000-2001	94.8%	0.45	18	28	46	0.053

** Information not available – District was operating on a remote learning schedule.

- *2. **Board Meeting Highlights** from June 25th meeting enclosed.
- *3. The Faculty **Professional Development Report** and **Class Coverage Report** for the 2019-2020 school year are attached.
- *4. A letter from the **NJDOE** regarding **Sterling's NJQSAC Interim Review Placement** is attached.

B. Items Requiring Board Action

1. **Human Resources (Mrs. Miller)**

Personnel

- *a. Approve the revised **medical leave** utilizing paid **sick days** for **staff member #0307** effective June 24th – July 15th, 2020 and September 1st – September 9th, 2020, and an unpaid **child rearing leave** under **FMLA/NJFLA** effective September 10th – November 15th, 2020.

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B. Items Requiring Board Action

1. **Human Resources (Mrs. Miller)**

Personnel

- *b. Approve an **unpaid medical leave** for **staff member #1771** effective July 1st – 17th, 2020.
- *c. Approve (#5) **fifteen staff members** to participate in a **Restart Committee** (continuation of work that began with Remote Learning Reflection PD group) during the summer of 2020 for up to 150 hours (10 hours per staff member) at a rate of \$32.74/hour (utilizing 2020-2021 ESEA Title IV Funds).
- *d. Approve (#6) staff members to **write/revise English I - IV curriculum** during the summer/fall of 2020 at a rate of \$32.74/hour (total of 24 hours).
- *e. Appoint (#12, #14) the following to the listed **supplemental positions** for the 2020-2021 school year, pending completion of necessary paperwork:

	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Sierra Jordan	Fall Cheerleading Head Coach	4	\$4645
Ed Baynes	Cross Country Head Coach	5	\$4956
Kacey Waters	Field Hockey Head Coach	5	\$6346
Dan Harris	Football Head Coach	5	\$7428
Pete Marlys	Boys Soccer Head Coach	5	\$6346
Rob Strauss	Girls Tennis Head Coach	5	\$4956
Bill Scully	Girls Volleyball Head Coach	3	\$4545
Kate McDonald	Girls Basketball Head Coach	5	\$7216

- *f. Approve the **2020-2021 Mentoring Plan**.
- *g. Approve (#15) **eight staff members** to participated in a **LinkIt! Committee** during the summer of 2020 and 2020-2021 school year at a rate of \$32.74/hour, total not to exceed 120 hours/\$4000 (utilizing 2020-2021 ESEA Title II Funds).
- *h. Approve **School Social Worker, Margaret Wilson**, to provide **group therapy sessions** during the **summer ESY program** for 2 hours/week (maximum of eight hours) at an hourly rate of \$33.10.

2. **Education (Mrs. Okeson-Brandt)**

Athletics & Student Activities

- *a. Approve (#13) the **NJROTC Events** on the attached list for the **2020-2021 school year**.
- *b. Approve (#16) the attached **Phase I COVID Plan for Return to Athletics & Activities**.

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B. Items Requiring Board Action

2 Education (Mrs. Okeson-Brandt)

Athletics & Student Activities

- *c. Approve (#17) the **NJROTC Open House Nights** on August 26th and 31st, 2020. There is no cost to the district, social distancing guidelines will be followed.
- *d. Approve (#18) the **NJROTC New Cadet Orientation** on August 26th, 27th, & 31st, 2020. There is no cost to the district, social distancing guidelines will be followed.

Curriculum

- *e. Approve (#2) **Gloucester County Institute of Technology** as a **primary summer school option** for Sterling students, as needed. There is no cost to the district, students will be responsible for any expenses.
- *f. Approve (#3) **courses** on the attached list with **enrollment of less than 15/20 students** for the 2020-2021 school year.
- *g. Approve (#7) **Speech Language Associated** to provide up to twenty hours of **consultative services for student #2816216988**, as needed, during the 2020 – 2021 school year at a rate of \$99.75/hour.
- *h. Approve (#8) the renewal of **150 Reading Inventory Licenses** for **Individual Education students** during the 2020-2021 school year at a cost of \$825.
- *i. Approve (#11) **Homebound Instruction** and **Related Services** for **student #8764721345** during the 2020 ESY program and the 2020-2021 school year, as needed, from **the providers listed below** at the costs listed.
 - Homebound Instruction – Walsh Legacy, LLC at \$55/hour
 - ABA Therapy – Camden County Educational Services at \$100/hour
 - Occupational Therapy – Virtua Health at \$80/hour
- *j. Ratify and approve **Homebound Instruction** for **student #7220962141** from **Hampton Behavioral Center** in June 2020 at a cost of \$32.74/hour.
- *k. Ratify and approve **Homebound Instruction** for **student #4599892615** from **Hampton Behavioral Center** effective March 19, 2020 for approximately ten days at a rate of \$32.74/hour.

Policy

- *l. Approve, on **First Reading**, the following **Revised Policies**:

2270	Religion in Schools
2431.3	Heat Participation Policy for Student-Athlete Safety
2622	Student Assessment
5111	Eligibility of Resident/Nonresident Students
5200	Attendance
5320	Immunization

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B. Items Requiring Board Action

2. Education (Mrs. Okeson-Brandt)

Policy

*l. Approve, on **First Reading**, the following **Revised Policies (cont'd from previous page)**:

5330.04	Administering an Opioid Antidote
5610	Suspension
5620	Expulsion
8320	Personnel Records

*m. Approve, on **First Reading**, the following **New Policy**:

1649 Federal Families First Coronavirus (COVID-19) Response Act

*n. Approve on **First Reading**, the following **Revised Regulations**:

5111	Eligibility of Resident/Nonresident Students
5200	Attendance
5320	Immunization
5330.04	Administering an Opioid Antidote
5610	Suspension Procedures
8320	Personnel Records

3. Operations (Mr. Sims)

Finance

*a. Approve (#4) charging the **salaries** of the staff members listed below to the **ESEA Grant Title I account (#20-231-100-106)** for the fiscal year 2020-2021.

- Dawn Baker - \$31,763
- Lori Carroll - \$27,215

Property

*b. Approve **disposing of outdated/unused technology equipment** on the attached list.

C. Committee Reports

1. Education (Mrs. Okeson-Brandt)

*a. An **Education Committee Meeting** was held (via Skype) on Monday, July 20th, 2020 at 6 PM, copies of the meeting agenda and meeting minutes are attached.

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C. Committee Reports

1. **Education (Mrs. Okeson-Brandt)**

Athletics & Student Activities

***b. Sports News/Accomplishments:**

- Interviews for the girls basketball head coach position were conducted. Kate McDonald was selected as the candidate to be recommended for board approval.
- Individual meetings were held with each of the Fall Sports head coaches.
- Phase I of the NJSIAA Return to Athletics began on Monday, July 13th, 2020 and will continue through July 26th. Guidelines at Sterling High School included the following:
 - NJSIAA COVID -19 Questionnaire was completed 7 days prior to practice.
 - Students completed as daily NJSIAA COVID -19 Screening Questions via the ATGenius site.
 - Student/Coaches temperatures were taken before they were admitted to the facility.
 - Face coverings were worn for all parts of conditioning except the high-intensity workout drills.
 - Students were assigned to pods of no more than 10 athletes per pod.
 - All activities were held outdoors.
- Phase II guidelines are still in finalization stages at the NJSIAA level. Once the new guidelines are presented, a plan will be created to adapt to Sterling's needs. New phase will most likely resemble the initial phase but with the combining of pods and possible indoor facility usage.

*Indicates Attachment.