

STERLING HIGH SCHOOL DISTRICT
Board Meeting

December 2, 2021

SUPERINTENDENT'S REPORT

Students/Faculty of the Month- November

Grade 9 – Elizabeth Stevenson
Grade 10 – Ayanna Brown
Grade 11 - Victor John
Grade 12- Jeremiah Thompson
Grade 12 – Vivian Cesarano
Faculty – Mr. Jason Kangas

A. Items of General Information

*1. **Student Statistics for November 2021**

- a. **Enrollment:** 897; a decrease of 10 from November 2020; a decrease of 1 from October 2021
- b. **Homebound Instruction:** 4 (0 in 2020)
- c. **Attendance, Tardiness, Suspensions**

<u>Year</u>	<u>% of Attend.</u>	<u>Tardiness/ Per Student</u>	<u>Suspensions</u>			<u>Per Student</u>
			<u>Ext.</u>	<u>Int.</u>	<u>Total</u>	
2021-22	93.9	0.64	13	15	28	0.031
2020-21	96.1	0.37	0	0	0	0
2019-20	94.3	0.41	6	12	18	0.019
2018-19	94.8	0.51	6	35	41	0.042
2017-18	95.0	0.54	5	15	20	0.020
2016-17	95.4	0.51	1	15	16	0.017
2015-16	95.1	0.52	5	12	17	0.017
2014-15	96.3	0.36	4	6	10	0.010
2013-14	95.8	0.38	5	15	20	0.021
2012-13	95.6	0.40	2	13	15	0.016
2011-12	95.9	0.21	9	20	29	0.030
2010-11	95.5	0.28	13	21	34	0.035
2009-10	97.0	0.26	12	35	47	0.046
2008-09	97.3	0.27	14	42	56	0.054
2007-08	94.5	0.49	24	18	42	0.041
2006-07	97.7	0.42	12	25	37	0.036
2005-06	94.8	0.55	6	31	37	0.038

*2. **Board Highlights** from the November 11th Board Meeting are attached.

3. A **Toys for Tots** collection will take place outside the high school on December 17th, 2021.

*4. Two **Fire Drills** were held at **Sterling HS** in November 2021:

11/1/21	11:55 AM	25 min.
11/10/21	9:22 AM	3 min.

*5. One **Fire Drill** was held at the **BOE Office/Administration Building** in November 2021:

11/10/21	9:39 AM	1 min.
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A. Items of General Information

- *6. One **Security/Medical Emergency Drill** was held in November 2021:
11/15/21 8:59 AM 15 min.
7. The **NHS Induction Ceremony** is scheduled to take place on Wednesday, December 8th at 6 PM.

B. Items Requiring Board Action

1. **Human Resources (Mrs. Stout)**

Personnel

- *a. Authorize School Business Administrator, **Jim McCullough**, to attend the **NJASBO Professional Development Academy Program "Budget Presentation"** on February 1, 2022 in Robbinsville, NJ at a cost of \$50 for the registration fee plus reimbursement for travel/mileage expenses in accordance with district policy/guidelines.
- *b. Authorize staff members, **Jim McCullough and Kristin Coco**, to attend the **NJPSAFEA – Legal One's HR Directors' Institute** virtual workshop on December 1st, 13th & 16th, 2021 at a cost of \$375 for the registration fee.
- *c. Authorize (#5) staff member, Robynn Considine, to attend the **NJPSA/FEA/NJASCD Conference** in Atlantic City on March 24th & 25th, 2022 at a cost of \$320 for registration plus reimbursement for travel/mileage expenses in accordance with district policy/guidelines.
- *d. Approve (#6) "**Gender 101- Level Training**" professional development for all staff members on December 15th, 2021 during PLCs. The training/professional development will be provided by Samantha King of CHOP, there is no cost for the training which will take place virtually.
- *e. Appoint (#7) individuals on the attached list to various **Interscholastic and Intrascholastic positions** for the 2021-2022 school year, pending completion of necessary paperwork.
- *f. Approve a **leave extension** for **staff member #1400** effective February 7th – 18th, 2022 under NJFLA and an unpaid child rearing leave effective February 19th – March 6th, 2022.
- *g. Approve (#8) McDaniel College student, **Madison Whalen**, to complete her **coaching internship** at Sterling during the winter athletic season with cooperating coach, Kate McDonald.
- *h. Authorize staff members, **Eric Humphreys and Dale Oltarzewski**, to attend the mandatory **Area 4 NJROTC In-Service** on April 26th & 27th, 2022 in Lakehurst, NJ and to be reimbursed for any travel/mileage expenses in accordance with district policy/guidelines.

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B. Items Requiring Board Action

1. **Human Resources (Mrs. Stout)**

Personnel

*i. Approve the following new **Sterling High School staff member** for the 2021-2022 school year:

- **Jennifer Graham**, Pemberton, NJ, as a full-time Ten-Month Secretary @ \$38,733, Step 4, prorated, on the salary guide effective December 13th, 2021, pending completion of all necessary paperwork.

*j. Appoint (#18) the following to the listed **supplemental position** for the 2021-2022 school year, pending completion of necessary paperwork:

	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Kylie Marchese	Boys Basketball Coaching Aide	--	----

Board/Staff/Community Relations

*k. Approve (#17) **Public Use** of the **Sterling Fitness Center** beginning in January 2022 on Tuesday & Thursday evenings from 6-8 PM.

2. **Education (Mr. Radcliff)**

Athletics & Student Activities

*a. Approve (#1) a **BIU/SGA (Believe In U/Student Government) Candy Cane Gram fundraiser** during the week of December 13th, 2021.

*b. Approve (#9) the attached **2021-2022 Winter Athletic Schedules**.

*c. Approve the **NJROTC Students** to participate in the following **events**, there is no cost to the district students will be responsible for their own transportation:

- Miss Somerdale Pageant on April 30th, 2022 at Sterling HS.
- Miss Laurel Springs Pageant on May 6th, 2022 at Sterling HS.
- Miss Magnolia Pageant on May 20th, 2022 at Sterling HS.
- Miss Stratford Pageant on May 27th, 2022 at Sterling HS.
- Magnolia & Somerdale Memorial Day Parades on May 30th, 2022 in Magnolia & Somerdale.

*d. Approve (#11) the **NJROTC students** to conduct an **Adopt-A-Road Cleanup** on May 1st, 2022 at Sterling High School.

*e. Approve (#12) the **NJROTC Open House** for **middle school students & parents** on March 30th, 2022.

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B. Items Requiring Board Action

2. **Education (Mr. Radcliff)**

Athletics & Student Activities

*f. Approve (#13) the following **NJROTC Field Trips**:

- **Villanova ROTC** in Villanova, PA on April 12th, 2022, with chaperon, Eric Humphreys, transportation will be provided by Commander Humphreys in accordance with district policy/guidelines at a cost of \$35.
- **9/11 Memorial Museum** in Manhattan, NY on May 19th, 2022 with chaperones, Eric Humphreys and Dale Oltarzewski, at a cost of \$950 for transportation and \$600 for tickets (paid from Students and Student Activity Account).
- **Freedoms Foundation** in Valley Forge, PA on June 1st, 2022 with chaperones, Eric Humphreys and Dale Oltarzewski, at a cost of \$206.25 for transportation.

Curriculum

- *g. Approve (#2) an extension of **Homebound Instruction** for **Student #6947062972** through November 29th, 2021.
- *h. Ratify and approve (#3) **Homebound Instruction** for **Student #2862450899** from October 25th – 29th, 2021 from the Bridgeton School District at a cost of \$32/hour.
- *i. Ratify & approve (#15) **Homebound Instruction** for **Student #1723602362** effective November 18, 2021, as needed, for the 2021-2022 school year at a cost of \$32.74/hour.
- *j. Ratify and approve (#16) **Homebound Instruction** for **Student #8583721868** effective November 22, 2021, as needed, for the 2021-2022 school year at a cost of \$32.74/hour.

Policy

*k. Approve, on **Second Reading**, the following **New Policy**:

**1648.14 Safety Plan for Healthcare Settings in School Buildings-
COVID-19**

*l. Approve on **Second Reading**, the following **Revised Policy**:

5751 Sexual Harassment of Students

*m. Approve on **Second Reading**, the following **Revised Regulation**:

5751 Sexual Harassment of Students

*n. Approve (#10) the **2021-2022 Naval Junior ROTC Cadet Handbook**.

*o. Approve the updated **2021-2022 Crisis and Emergency Plan** and the updated **School Safety and Security Plan Review Checklist**.

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SUPERINTENDENT'S REPORT

C. Committee Reports

1. **Education (Mr. Radcliff)**

a. An **Education Committee Meeting** is scheduled for Monday, December 13th at 6 PM.

Athletics & Student Activities

*b. **Fall Sports records (Final):**

Sport	Win	Loss	Tie
Football	5	5	0
Field Hockey	6	13	1
Boys Soccer	18	3	1
Girls Soccer	18	5	0
Girls Tennis	4	12	0
Cross Country – Girls	1	3	0
Cross Country – Boys	0	5	0
Girls Volleyball	16	6	0

*c. The **Battle of the Bands Competition** was held on November 18th, 2021. This year's winner was "She's on the Phone."

*d. The **West Chapter #5 Field Hockey Officials Association** selected the **Sterling Field Hockey Team** to receive the **2021 Sportsmanship Award**. The team will be recognized by the SJ Field Hockey Coaches Association at the Senior All-Star Game on November 22nd at Kingsway High School.

*e. **Sports/Activities Update:**

- Tennis defeated Oakcrest in the NJSIAA Tournament's 1st Round.
- Boys Soccer:
 - Seeded #2 in the NJSIAA Tournament and advanced to the semifinals.
 - Won the Colonial Conference Liberty Division Championship.
- Girls Soccer:
 - Seeded #1 in the NJSIAA Tournament and advanced to the semifinals.
 - Won the Colonial Conference Liberty Division Championship for the first time in the school's history.
- Girls Cross Country placed 5th at SJ Sectionals and advanced to the States.

- All Stars:
 - Girls Volleyball 1st Team
 - Allison Kowalewski
 - Kayla Franklin
 - Boys Soccer 1st Team
 - Mike Burckley
 - Kevin Martin
 - Joey Lomas

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C. Committee Reports

1. **Education (Mr. Radcliff)**

Athletics & Student Activities

*e. **Sports/Activities Update (cont'd from previous page):**

- Boys Soccer 2nd Team
 - Jaydis McFadden
- Girls Soccer 1st Team
 - Kailey Sheehan
 - Faith Dickson
 - Bridget Dickson
 - Gabby Palladino
- Girls Soccer 2nd Team
 - Lily Burt
- Field Hockey 1st Team
 - Amber Powell
- Girls Cross Country 2nd Team
 - Cara Coppolino

*f. A **letter of appreciation** is attached from **Stroehmann Bread** regarding their use of Sterling's Gym on November 10th for a photoshoot with the Philadelphia 76ers.

*g. The Interact Club is hosting an **Evening with Santa** on Friday, Dec. 3rd from 5-8 PM.

2. **Human Resources (Mrs. Stout)**

a. A **Human Resources Committee Meeting** is scheduled for Thursday, December 16th at 6 PM.

Personnel

*b. Staff Member, **Kelly Johnson**, has been named as **Sterling's 2020-2021 Educator of the Year**.

3. **Operations (Mrs. Miller)**

a. An **Operations Committee Meeting** is scheduled for Thursday, December 16th at 6:30 PM.

*Indicates attachment.