January 6, 2022

SUPERINTENDENT'S REPORT

Students/Faculty of the Month- December

Grade 9 – Isabella Patruno Grade 10 – Jacob Clark Grade 11 - Paula Ann Fenescey Grade 12- Dylan Schwarz Grade 12 – Angelina Hernandez Faculty – Mr. Greg Yeager

A. Items of General Information

*1. Student Statistics for December, 2021:

- a. **Enrollment:** 894; a decrease of 10 from December, 2020; a decrease of 3 from November, 2021.
- b. Homebound Instruction: 4; (0 in Dec 20)
- c. Attendance, Tardiness, Suspensions

	% of	Tardiness/	S	uspensio	าร	
Year	Attend.	Per Student	<u>Ext.</u>	<u>Int.</u>	Total	Per Student
2021-22	92.5	0.64	3	11	14	0.015
2020-21	95.8	0.35	0	0	0	0
2019-20	94.0	0.53	4	16	20	0.021
2018-19	94.5	0.52	13	23	36	0.037
2017-18	94.3	0.47	9	22	31	0.032
2016-17	95.4	0.54	4	16	20	0.020
2015-16	95.5	0.53	4	10	14	0.014
2014-15	96.0	0.38	6	14	20	0.020
2013-14	94.5	0.24	7	12	19	0.021
2012-13	95.0	0.33	6	16	22	0.024
2011-12	98.2	N/A	2	12	14	0.015
2010-11	94.8	0.29	14	14	28	0.028
2009-10	96.8	0.31	11	26	37	0.036
2008-09	97.3	0.32	13	69	82	0.079
2007-08	94.9	0.33	14	12	26	0.025
2006-07	95.4	0.43	13	23	36	0.035
2005-06	92.2	0.72	5	21	26	0.027
2004-05	93.9	0.65	22	30	52	0.054
2003-04	92.7	0.95	17	15	32	0.033
2002-03	92.9	0.59	17	33	50	0.052
2001-02	93.9	0.68	20	30	50	0.053
2000-01	92.3	0.69	27	32	59	0.066

- *2. **Board Highlights** from the December 2nd Board Meeting are attached.
- *3. One Fire Drill was held at Sterling HS in December 2021:

12/2/21 1:20 PM 2 min.

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A. Items of General Information

*4. One Fire Drill was held at the BOE Office/Administration Building in December 2021:

12/20/21 2:04 PM 1 min.

*5. One **Security/Lockdown Drill** was held in December 2021:

12/20/21 1:30 PM 10 min.

6. The **Fall 2021 Edition** of the <u>Sterling KnightLine Newsletter</u> is available on the district website.

B. Items Requiring Board Action

1. Human Resources (Mrs. Stout)

Personnel

- *a. Approve an unpaid leave extension under FMLA for staff member #0481 effective December 18th, 2021 – February 2nd, 2022 (originally approved to return from leave on December 20th, 2021).
- *b. Approve an **intermittent medical leave** utilizing paid sick days and unpaid **FMLA** time, when needed, for **staff member #0072** effective January 7th June 17th, 2022 pending receipt of paperwork.
- *c. Approve an unpaid leave for **staff member #1378** under **NJFLA/FMLA** effective March 7th June 3rd, 2022.
- *d. Appoint (#1) the following individuals to the listed **supplemental positions** for the 2021-2022 school year, pending completion of necessary paperwork:

	Position	<u>Step</u>	<u>Salary</u>
Dan Harris	Boys Track Asst. Coach	1	\$4090
Charles Kiersznowski	Boys Track Asst. Coach	2	\$4115

- e. Approve an increase in the **minimum wage rate** from \$12/hr. to \$13/hr. effective January 1, 2022.
- f. Approve the revised pay dates of January 30th and March 15th, 2022 for the **Assistant Marching Band Director** contract for the 2021-2022 school year.
- *g. Approve (#6) two teachers for **ELA/Math Portfolio class** (1/4 6th block) during the 3rd semester to assist 12th grade students meet graduation requirements at a cost of \$2000/teacher.
- *h. Authorize (#7) staff member, **Stephanie Zapisek**, to attend the "**Increase Math Learning with Desmos Activity Builder**" workshop on February 8th, 2022 in Mt. Laurel, NJ at a cost of \$279 for registration plus reimbursement of travel/mileage expenses in accordance with district policy/guidelines.

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B. Items Requiring Board Action

1. Human Resources (Mrs. Stout)

Personnel

- *i. Ratify and approve (#10) the students listed below to work on the **Tech Crew** for the 2021-2022 school year at a rate of \$12/hour.
 - Anthony Thatcher
 - Shawn Cavanaugh
 - Brian McLernon
- *j. Authorize (#12) staff member, **Rachel Ravior**, to attend the **NJPSA/FEA/NJASCD Conference** on March 24th & 25th, 2022 in Atlantic City at a cost of \$320 for registration plus reimbursement of travel/mileage expenses in accordance with district policy/guidelines.
- *k. Authorize (#13) the staff members listed below to attend training on the Transformative Student Voice Action Research Curriculum at Sterling High School on January 13th, 2022 facilitated by Rowan Student Voice Advisor, Beatrice Carey at no cost to the district.
 - Sierra Jordan
 - Sophia Capinha
 - Rachel Ravior
 - Amanda O'Neill
 - Chris Carpenter
- *I. Approve (#15) **teaching staff members** (minimum of 4 teachers) for the **Push IN Support Program** during the 2nd semester for 160 minutes/week with a stipend of \$2,500 each, funded through the ESEA Consolidated Title I SIA Part A 2022.
- *m. Authorize (#16) staff member, Shawn Klenk, to attend the National Athletic Trainers Convention on June 28th – July 1st, 2022 in Philadelphia, PA at a cost of \$250 for registration plus reimbursement of travel/mileage expenses in accordance with district policy/guidelines.
- *n. Approve the following application for **Course Approval/Tuition Reimbursement**:
 - Jim Blumenstein Research in African American History, 3 cr.; Rutgers University, Spring 2022.
- *o. Ratify and approve the resignation, with regret, of staff member, **William Hoff**, effective January 1, 2022.

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SUPERINTENDENT'S REPORT

B. Items Requiring Board Action

2. Education (Mr. Radcliff)

Athletics & Student Activities

- *a. Ratify and approve (#11) members of the **Sterling HS Pep Band** to perform at a **memorial service** for **Mrs. Julie Galezniak** on December 10th, 2021 in Gibbsboro, NJ at a cost of \$209 for transportation.
- *b. Approve (#8) the **Physics students** to attend a **Virtual Light Show** on January 7th, 2022, there is no cost to the district the show is free.
- *c. Approve (#9) \$75/student towards the purchase of **Championship Jackets** for the **Boys Soccer Team** and \$10/team member towards a championship banquet for winning the Liberty Division championship.
- *d. Approve (#14) the **NJROTC** to host a **Drone Competition** at Sterling High School on April 1, 2022.
- *e. Acknowledge and accept the Harassment, Intimidation, and Bullying Report for December 2021.

Curriculum

- *f. Ratify and approve (#3) **Homebound Instruction** for **student #5940885100** effective December 10th, 2021 for eight weeks, as needed, at a rate of \$32.74/hour.
- *g. Approve (#6) two ¼ 6th block classes (ELA/Math) to accommodate the Portfolio requirement for 12th grade students to meet a graduation assessment requirement.

3. Operations

Property

*a. Approve (#5) the **disposal** of **Science Textbooks** which are no longer used.

C. <u>Committee Reports</u>

1. Education (Mr. Radcliff)

a. An **Education Committee Meeting** was held on Thursday, December 16th, 2021 at 6:40 PM, the meeting agenda and meeting minutes are attached.

Athletics & Student Activities

*b. The **NHS Induction Ceremony** took place on December 8th, 2021 a copy of the program from the ceremony is attached.

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SUPERINTENDENT'S REPORT

C. Committee Reports

1. Education (Mr. Radcliff)

Athletics & Student Activities

- *c. The **Annual Sterling Radio Toys for Tots Drive** took place on Friday, December 10th, 2021. A record setting 2,134 toys were collected to benefit local families in need.
- *d. An **Athletics Hall of Fame Meeting** was held on Monday, December 13th, 2021, a copy of the meeting agenda is attached. An **Induction Ceremony** is being planned for the **Fall of 2022**.

2. Operations

*a. An **Operations Committee Meeting** was held on Monday, December 13th, 2021 at 6 PM, the meeting agenda and meeting minutes are attached.

3. Human Resources (Mrs. Stout)

*a. A **Human Resources Committee Meeting** was held on Thursday, December 16th at 6 PM, the meeting agenda and meeting minutes are attached.

Board/Staff Relations

*b. The first **Strategic Planning Meeting** is scheduled for **January 25th, 2022** at 6 PM in the Sterling HS Cafeteria.

*Indicates attachment.