

STERLING HIGH SCHOOL DISTRICT
Board Meeting
July 28, 2021

SUPERINTENDENT'S REPORT

Special Presentation – HIB Grade Report

**Mr. Claybourn will present the 2019-2020 HIB
School Self-Assessment Grade Report**

A. Items of General Information

- *1. **Board Meeting Highlights** from June 29th meeting enclosed.
- *2. The Faculty **Professional Development Report** and **Class Coverage Report** for the 2020-2021 school year are attached.
- *3. The **Student Safety Data System Report, Year End Suspension Report, and End of the Year Student Attendance Report** for the 2020-2021 school year are attached.
- 4. The first session of the **New Teacher Orientation** was held on July 13th additional sessions will be held on August 30th & 31st, 2021.
- *5. The **2021-2022 New Student Orientation** will be held on Tuesday, August 24th, 2021 at 6:30 PM.

B. Items Requiring Board Action

1. **Human Resources (Mrs. Stout)**

Personnel

- *a. Approve the following new **Sterling High School** staff member for the 2021-2022 school year:
 - **Erin Dever**, Audubon, NJ as a full-time 12-month Guidance Secretary at \$45,979, prorated, Step 3, on the salary guide effective on/about August 16th, 2021 pending completion of all necessary paperwork.
- *b. Appoint (#2) the following to the listed **supplemental positions** for the 2021-2022 school year, pending completion of necessary paperwork:

	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Taylor Cohen	Adjunct Field Hockey 7/8 Coach	--	\$1500
Jason Kangas	Wrestling 7/8 Coach	--	\$2500

- *c. Ratify and approve (#3) appointment of the following individual to the listed **supplemental position** for the 2020-2021 school year:

	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Mike Carty	Knowledge Bowl Advisor	3	\$1832

- *d. Ratify and approve the authorization for **Principal, Jarod Claybourn**, to **carryover up to five (5) unused vacation days** from the 2020-2021 school year to the 2021-2022 school year per Article 18C of the Principals Association Agreement.
- *e. Approve the following revised **Job Description**:

1794 Vice Principal

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B. Items Requiring Board Action

1. **Human Resources (Mrs. Stout)**

Personnel

- *f. Approve (#4) the following individual as a **Leave Replacement Substitute Physical Education/Health Teacher** effective September 1st through November 12th, 2021 at a rate of \$125/Day, pending completion of necessary paperwork.

Ke'alohilani Naone-Carter

- *g. Approve (#5) the following individual as a **Leave Replacement Part-time School Nurse** effective September 1st, 2021 through June 30th, 2022 at a per diem rate based on Step 1 (67%) of the BA salary guide, pending completion of necessary paperwork.

Andrea McManus

- h. Rescind the approval of staff member, **Stephanie Zapisek**, as an **Early Cafeteria Supervisor** for the 2021-2022 school year.

- *i. Approve a **medical leave** utilizing paid **sick days** for **staff member #1400** effective on/about October 11th – November 8th, 2021 and an unpaid **child rearing leave** under **FMLA/NJFLA** effective November 8th, 2021 through February 4th, 2022.

- *j. Accept the **resignation**, with regret, of staff member, **Simone Colancecco**, as an Instructional Aide effective August 1, 2021 for the 2021-2022 school year.

- *k. Authorize (#6) **staff members, Sharon Galt and Mimma Cammarata**, to attend **NEA Foundation Learning & Leadership Grant Professional Development** in Andalucia, Spain on November 1st – 3rd, 2021 (**travel will not take place if quarantine restrictions are in place).

- *l. Approve (#8) all **certificated staff** to serve as **STARS Tutors**, as needed, for the 2021-2022 school year at a rate of \$41.40/hour.

- *m. Approve (#10) the **stipends** listed below for **club advisor positions** for the 2021-2022 school year utilizing ESEA Title IV Grant Funds:

▪ E-Sports Club	\$1500
▪ Art Club	\$1500
▪ Interact Club	\$2000

- *n. Approve (#11) appointing a **Mental Health Coordinator** to oversee the organization of **SHS Mental Health Programs** during the 2021-2022 school year with a \$4000 stipend (ESSER II Funds).

- *o. Approve (#12) **eight staff members** to serve on a **Mental Health Committee** for the 2021-2022 school year at a rate of \$32.74/hour, total not to exceed \$4000 (ESSER II Funds).

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1. **Human Resources (Mrs. Stout)**

Personnel

- *p. Approve (#13) **six staff members to develop and facilitate after school activities** that support student interest and mental health for the 2021-2022 school year at a rate of \$41.40/hour, total not to exceed \$10,000 (ESSER II Funds).
- *q. Approve (#14) the initiation of a **Student Equity Club** and **two advisors** for the 2021-2022 school year, advisors will receive a stipend of \$2500 each (utilizing ESSER II Funds).
- *r. Approve (#15) staff member, **Alex Younger**, to **write curriculum for Digital Applications** at a rate of \$32.74/hour for up to five hours during the summer of 2021.

2. **Education**

Curriculum

- *a. Approve (#1) providing a **Communication Device and App** to **student #3431460331** at a total cost of \$787.

Policy

- *b. Approve on **Second Reading**, the following **Revised Policies**:

1110	Organizational Chart
0131	Bylaws, Policies, and Regulations
3134	Assignment of Extra Duties
3142	Nonrenewal of Nontenured Teaching Staff Member
3221	Evaluation of Teachers
3222	Evaluation of Teaching Staff Members, Excluding Teachers & Administrators
3223	Evaluation of Administrators, Excluding Principals, Vice Principals & Assistant Principals
3224	Evaluation of Principals, Vice Principals, and Assistant Principals
8561	Procurement Procedures for School Nutrition Programs
6471	School District Travel
4146	Nonrenewal of Nontenured Support Staff Member
4250	Confidential Secretaries

- *c. Approve on **Second Reading**, the following **New Policy**:

5460.02 **Bridge Year Pilot Program**

- *d. Approve on **Second Reading**, the following **Revised Regulations**:

3142 **Nonrenewal of Nontenured Teaching Staff Member**
3221 **Evaluation of Teachers**

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B. Items Requiring Board Action

2. **Education**

Policy

*d. Approve on **Second Reading**, the following **Revised Regulations (cont'd from previous page)**:

3222	Evaluation of Teaching Staff Members, Excluding Teachers & Administrators
3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
3224	Evaluation of Principals, Vice Principals, and Assistant Principals
4146	Nonrenewal of Nontenured Support Staff Member
6471	School District Travel

*e. Approve on **Second Reading**, the following **New Regulation**:

5460.02 **Bridge Year Pilot Program**

C. Committee Reports

1. **Education**

Athletics & Student Activities

*a. **Softball Coach, Kelly Johnson**, submitted a letter stating that she will not be reapplying for the **Softball Head Coach** position during the 2021-2022 school year.

*b. **Sterling News/Accomplishments**:

- Class of 2019 Sterling alumnus, Jah'Mere Beasley, a Rowan University Track Athlete, has been named New Jersey Athletic Conference Male Athlete of the Year.
- Class of 1973 Sterling alumnus, Sam Carchidi, has been inducted into the All-Sports Museum Hall of Fame. Sam is a sportswriter for the Philadelphia Inquirer and author of "The Making of a Miracle: The Adam Taliaferro Story."

*Indicates Attachment.