

STERLING HIGH SCHOOL DISTRICT

Board Meeting

May 5, 2022

SUPERINTENDENT'S REPORT

Students/Faculty of the Month – April 2022

Grade 9	<i>Kyle Hughes</i>
Grade 10	<i>Devon Szafranski</i>
Grade 11	<i>Joshua Moreland</i>
Grade 12	<i>Ellene Cole</i>
	<i>Mike Dellobuono</i>
Faculty	<i>Mr. Paul Stanko</i>

Special Presentation

Students and Staff will share with the Board work done on the Neurodiversity Walk

Budget Report

***Mr. Sheehan and Mr. McCullough will present the
2022-2023 School Budget***

A. Items Of General Information

- *1. **Board Meeting Highlights** for April 7th meeting enclosed.
2. The **Promenade and Prom** took place on April 29th, 2022. The **Promenade** was held in the **Sterling HS Gymnasium** from 5:30 – 6:30 PM and the **Prom** took place beginning at 7 PM at **Lucien's Manor**.
3. **Teacher Appreciation Week** is May 2nd – 6th.
- *4. The **Silver Awards** will take place on Wednesday, May 11th 2022 at 6:30 PM.
5. The **Interdistrict Art Show** is scheduled to take place on Friday, May 20th, 2022.
- *6. The **Educator of the Year Celebration** honoring **Mrs. Kelly Johnson** will take place on May 18th, 2022 at 2:30 PM in the Sterling HS Media Center.

B. Items Requiring Board Action

1. **Human Resources (Mrs. Stout)**

Personnel

- *a. Adopt attached “**Resolution A – Recommendations of Professional Staff for the 2022-2023 School Year**”
 - 1) Non-Tenured Staff Recommended
 - 2) Tenured Staff Recommended
 - 3) Support Staff Recommended (Non-Tenured Positions).

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B. Items Requiring Board Action

1. **Human Resources (Mrs. Stout)**

- *b. Adopt the attached “**Resolution B – Reappointment of Secretarial Staff for 2022-2023 School Year**”
- 1) Secretarial Staff
 - a. Tenured Staff Recommended
 - b. Non-Tenured Staff Recommended
 - 2) Confidential Secretarial Staff
 - a. Tenured Staff Recommended
 - b. Non-Tenured Staff Recommended
- *c. Adopt the attached “**Resolution C – Reappointment of Administration for 2022-2023**”.
- 1) Principal
 - 2) Vice Principals
 - 3) Director of Secondary Education
 - 4) Director of Athletics
 - 5) Supervisor of Special Services
- *d. Approve the attached “**Resolution D – Reappointment of Support Staff for 2022-2023**”.
- 1) Custodians
 - 2) Groundskeeper
 - 3) Maintenance
 - 4) Substitute Custodians
 - 5) Support Substitutes
 - 6) Maintenance Supervisors
 - 7) Technology Staff
- e. Approve the reappointment of **Matthew Sheehan** as the **Superintendent** for the Sterling High School District effective July 1, 2022 for the 2022-2023 school year at a salary of \$161,262.
- *f. Approve **buyback** of **vacation days** for the **2021-2022 school year**, per the SPA contract (Article 18C) for the following administrators:
- Jarod Claybourn – 4 days
Sean Redman – 4 days
- *g. Authorize **the following administrators to carry over up to five (5) unused vacation days**, from the 2021-2022 school year to the 2022-2023 school year per Article 18C of the Principals Association Agreement.
- Jarod Claybourn – 5 days
Sean Redman – 2.25 days
Scott Manlove – 1 day

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B. Items Requiring Board Action

1. **Human Resources (Mrs. Stout)**

- *h. Approve the **reappointment** and submission of the **proposed 2022-2023 contract** at a salary of \$125,460 for **James McCullough, School Business Administrator/Board Secretary** to the County Office of Education for approval.
- *i. Accept (#4) the **resignation**, with regret, of staff member **Anthony McGuane** effective June 30th, 2022.
- *j. Approve **James McCullough, School Business Administrator/Board Secretary**, to **carry over five (5) vacation days** from the 2021-2022 school year to the 2022-2023 school year, per the BA Contract.
- *k. Ratify and approve staff members, **Tara Eberly and Patrice Litle**, to attend the **High School Counselor's Breakfast** at Camden County College on May 2, 2022.
- l. Approve a **medical leave** under **FMLA**, if needed, for **staff member #0065** effective June 1, 2022.
- *m. Approve (#9) a **supplemental translator position** to assist with **Spanish speaking families** during required meetings at a rate of \$32.74/hour.
- *n. Approve (#10) staff members to **write/revise curriculum** for the courses listed below at a rate of \$32.74/hour during the summer of 2022 and approve a Curriculum Coordinator for up to 20 hours at a rate of \$32.74/hour to oversee preparation of the curriculum and review prior to BOE approval.
 - Art I - IV – 20 hours
 - Music Theater – 5 hours
 - Music Theory – 5 hours
 - Guitar – 10 hours
 - Music Appreciation - 5 hours
 - Health & PE I – IV – 20 hours total
 - Biology – 10 hours
 - World History – 10 hours
 - US History I – 10 hours
 - US History II – 10 hours
 - French II – IV – 15 hours

2. **Education (Mr. Radcliff)**

Athletics & Student Activities

- *a. Approve (#7) a **field trip** for **World History/AP European History students** to the **Philadelphia Museum of Art** on May 23rd, 2022 with chaperones Paul Stanko, Kelly Johnson, and Joyce Phillips. There is no cost to the district, students will be responsible for all expenses.

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B. Items Requiring Board Action

2. **Education (Mr. Radcliff)**

Athletics & Student Activities

- *b. Approve (#11, #12) field trips for **Environmental Club/AP Biology/Robotics students to Laurel Mills Ravine** in Stratford on May 25th, 2022 and June 2nd, 2022 with chaperones, Mike Goffredo and Joe Feeney. There is no cost to the district.
- *c. Approve (#16) a Three-day **Summer Leadership Institute** for the **Student Equity Organization** during July 2022 at a cost not to exceed \$4,000.
- *d. Acknowledge and accept the **Harassment, Intimidation, and Bullying Report** for April 2022.

Curriculum

- *e. Authorize, as per **Policy 5470**: Board of Education Scholarships, the awarding of three (3) **\$250 memorial scholarships** at Graduation:
 - 1) Elwood C. and Mary B. Read memorial Scholarship to the Class Valedictorian (1)
 - 2) Albert L. Williams, Jr. Memorial Scholarship to the Class Salutatorian (1)
 - 3) Frank H. Vennell III Memorial Scholarship (1).
- *f. Ratify and approve (#1) **Homebound Instruction** for **Student #4067168896** effective April 11th – 26th, 2022 at a rate of \$32.74/hour.
- *g. Approve (#2) a **Psychiatric Evaluation** for **Student #6976813933** from Medford Psychiatry at a cost not to exceed \$550.
- *h. Ratify and approve (#5) **Homebound Instruction** for **Student #3003774497** from **Hampton Behavioral Health Center** at a rate of \$32.74/hour effective April 7th, 2022.
- *i. Ratify and approve (#6) **Homebound Instruction** for **Student #3532345053** from **LearnWell Hospital** at a rate of \$32.74/hour effective April 11th – May 17th, 2022.
- *j. Ratify and approve (#8) **Homebound Instruction** for **Student #6976813933** at a rate of \$32.74/hour effective April 11th, 2022.
- *k. Approve (#13) **Homebound Instruction** for **Student #4067168896** from Walsh Legacy, LLC effective April 27th – June 16th, 2022 at a cost of \$55/hour.
- *l. Approve (#15) a **Three-day 9th Grade Orientation** for **interested incoming students** at a cost not to exceed \$10,000.

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C. Committee Reports

1. **Human Resources (Mrs. Stout)**

*a. A **Human Resources Committee Meeting** will be held on Thursday, May 5th at 6 PM in the BOE Conference Room, copy of the meeting agenda is attached.

2. **Education (Mr. Radcliff)**

Athletics & Student Activities

*a. **Football Head Coach, Dan Harris**, submitted a letter stating that he will not be reapplying for the Football Head Coach position during the 2022-2023 school year.

*b. The **NJROTC Change of Command Ceremony** took place on Wednesday, May 4th.

*c. This year, a total of 276 students are **participating in spring sports**, an increase of 24 from the 2021 spring season. Enrollment increased in golf, boys lacrosse, boys tennis, boys volleyball, softball, and boys track. Enrollment decreased in girls lacrosse, baseball and girls track.

*d. **Spring Sports records to date:**

	<u>Conference</u>		
	<u>W</u>	<u>L</u>	<u>T</u>
Baseball	0	8	0
Softball	7	4	0
Golf	0	10	0
Girls Lacrosse	5	2	0
Girls Track	3	1	0
Boys Track	3	1	0
Boys Tennis	2	4	0
Boys Volleyball	10	1	0
Boys Lacrosse	7	0	0

*Indicates Attachment.