

STERLING HIGH SCHOOL DISTRICT  
Board Meeting

November 11, 2021

**SUPERINTENDENT'S REPORT**

**Students/Faculty of the Month- October**

Grade 9 – Logan Murphy  
Grade 10 – Michael Tomkinson  
Grade 11 - Samantha McNally  
Grade 12- Myasia Neurell  
Grade 12 – Jeremy Narcisco  
Faculty – Ms. Carrin Bachowski

**A. Items of General Information**

- \*1. **Board Highlights** from October 7<sup>th</sup> Board Meeting attached.
- 2. The **1<sup>st</sup> Marking Period** ends on November 11<sup>th</sup>, report cards will be available on November 15<sup>th</sup>.
- 3. **Parent-Teacher Conferences** will be held on Wednesday, November 16<sup>th</sup>, 2021 from 4 – 6 PM.
- \*4. One **Fire Drill** was held at **Sterling HS** in October 2021:  
10/7/21 7:44 AM 4 min.
- \*5. One **Fire Drill** was held at **the BOE Office/Administration Building** in October 2021:  
10/7/21 8:09 AM 1 min.
- \*6. One **Security/Lockout Drill** was held in October 2021:  
10/18/21 1:06 PM 15 min.
- \*7. **Student Statistics for October, 2021.**

a. **Enrollment:** 898 a decrease of 13 from October 2020; down 6 from September 2021.

b. **Homebound Instruction:** 4 (1 in 2020)

c. **Attendance, Tardiness, Suspensions**

<u>Year</u>	<u>% of Attend.</u>	<u>Tardiness/ Per Student</u>	<u>Suspensions</u>			<u>Per Student</u>
			<u>Ext.</u>	<u>Int.</u>	<u>Total</u>	
2021-22	95.5	0.68	7	5	12	0.013
2020-21	96.7	0.48	0	0	0	0
2019-20	95.9	0.68	5	20	23	0.024
2018-19	96.6	0.78	3	13	16	0.016
2017-18	95.7	0.74	7	12	19	0.019
2016-17	96.1	0.58	7	9	16	0.016
2015-16	95.4	0.69	5	6	11	0.009
2014-15	96.9	0.62	13	16	29	0.030
2013-14	96.4	0.50	8	27	35	0.038
2012-13	96.2	0.48	2	13	15	0.016
2011-12	96.2	0.46	10	15	25	0.026
2010-11	95.9	0.21	17	26	43	0.044
2009-10	95.2	0.45	8	27	35	0.034
2008-09	96.8	0.44	25	48	73	0.071
2007-08	95.2	0.57	20	9	29	0.027
2006-07	94.2	0.55	17	21	38	0.038
2005-06	95.7	0.68	11	38	49	0.050

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**B. Items Requiring Board Action**

1. **Human Resources (Mrs. Stout)**

**Personnel**

\*a. Approve the following new **Sterling High School staff member** for the 2021-2022 school year:

- **Elizabeth Donato**, Stratford, NJ, BA, Univ. of Medicine & Dentistry of NJ., as a full-time School Nurse @ \$74,266, Step 11, prorated, on the BA salary guide effective November 15<sup>th</sup>, 2021, pending completion of all necessary paperwork.

\*b. Appoint (#4) the following to the listed **supplemental positions** for the 2021-2022 school year, pending completion of necessary paperwork:

	<u>Position</u>	<u>Step</u>	<u>Salary</u>
<b>Pete Marlys</b>	<b>Softball Head Coach</b>	<b>5</b>	<b>\$6346</b>
<b>Imani Sulieman</b>	<b>Girls Basketball Vol. Aide</b>	--	---
<b>Ke'alohilani Naone-Carter</b>	<b>Girls Basketball Adj. Asst. Coach</b>	<b>2</b>	<b>\$4200</b>
<b>Ke'ahilani Naone-Carter</b>	<b>Girls Basketball Vol. Aide</b>	--	---

\*c. Approve a **medical leave** utilizing paid sick days for **staff member #0481** effective November 3<sup>rd</sup> – December 3<sup>rd</sup>, 2021 and an unpaid **medical leave** under **FMLA** effective December 6<sup>th</sup> – 17<sup>th</sup>, 2021.

d. Rescind the approval of **Nadia Kraemer** as a ten-month **Vice Principal's Secretary** for the 2021-2022 school year effective December 6<sup>th</sup>, 2021.

\*e. Approve **Nadia Kraemer** as a twelve-month **Confidential Bookkeeper/Accounts Payable Secretary** effective December 6<sup>th</sup>, 2021 at a salary of \$50,000, prorated, for the 2021-2022 school year.

\*f. Approve the following new **Sterling High School staff member** for the 2021-2022 school year:

- **Jeremy Moore**, Somerdale, NJ as a part-time Custodian at \$20,234.50, Step 9 (50%), prorated, effective November 15, 2021 (beginning of 60-day probationary period) pending completion of all necessary paperwork.

\*g. Approve **School Business Administrator, Jim McCullough**, to attend the NJASBO **"Purchasing Basics" professional development workshop** on November 30<sup>th</sup>, 2021 in Robbinsville, NJ at a cost of \$50 to be paid from account #11-000-251-580-000-05, plus reimbursement for travel/mileage expenses in accordance with district policy/guidelines.

\*h. Ratify and approve (#11) the following individual as a **Substitute Athletic Trainer** on October 30<sup>th</sup> and as needed, for the 2021-2022 school year at a compensation based on the SD Game Day guide.

**William McLaughlin – 10/30/21 at \$175**

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**B. Items Requiring Board Action**

1. **Human Resources (Mrs. Stout)**

- \*i. Approve the following individual as a **Leave Replacement Substitute Physical Education/Health Teacher** effective November 12<sup>th</sup>, 2021 through January 2<sup>nd</sup>, 2022 at a rate of \$125/Day, pending completion of necessary paperwork.

**Ke'alohilani Naone-Carter**

- \*j. Approve the attached **agreement** with the **Sterling Education Association** effective July 1, 2021 through June 30, 2024.

**Board/Staff/Community Relations**

- \*k. Approve the **2021-2022 Update to the Uniform State Memorandum of Agreement**.
- \*l. Approve a **Rite-Aid Immunization Clinic** to be held at Sterling for **staff members** on **Tuesday, December 7<sup>th</sup>, 2021**. There is no cost for the immunizations, COVID-19 Booster shots will be available, and several other immunizations (Shingles, Tetanus/Whooping Cough, Hepatitis A & B, and Pneumonia) may also be offered to interested staff members.
- \*m. Approve the attached **Streamlined Strategic Planning Process** with **Mr. Scott Oswald** as a **Strategic Plan Advisor** for the district at a cost of \$7500.

2. **Education (Mr. Radcliff)**

**Athletics & Student Activities**

- \*a. Acknowledge and accept the **Harassment, Intimidation, and Bullying Report** for **October 2021**.
- \*b. Approve (#9) a **Pulsera Project/Bracelet Sale Fundraiser** for the **Spanish Club/Classes** from November 29<sup>th</sup> – December 13<sup>th</sup>, 2021 and May 7<sup>th</sup> – 21<sup>st</sup>, 2022.
- \*c. Approve (#12) the following **NJROTC Drill Meets** and the **transportation expenses** for the 2021-2022 school year.
- Colts Neck Drill Meet on January 8<sup>th</sup>, 2022 at a cost of \$695 for transportation
  - Colts Neck Varsity Drill Meet on January 22<sup>nd</sup>, 2022 at a cost of \$695 for transportation
  - Washington Twp. Drill Meet on February 12<sup>th</sup>, 2022 at a cost of \$225 for transportation
  - Lenape Drill Meet on March 5<sup>th</sup>, 2022 at a cost of \$225 for transportation
  - RVRHS Drill Meet on March 19<sup>th</sup>, 2022 at a cost of \$300 for transportation
- \*d. Acknowledge and Accept (#13) the **NJ HIB School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act** for the 2020-2021 school year.

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**B. Items Requiring Board Action**

2. **Education (Mr. Radcliff)**

**Athletics & Student Activities**

\*e. Approve the **NJROTC Cadets** to participate in the following events:

- **Somerdale and Magnolia Reorganization Color Guard Events** on January 5<sup>th</sup>, 2022 with chaperones, Eric Humphreys and Dale Oltarzewski. There is no cost to the district students will be responsible for their own transportation.
- **Somerdale Park NJHS** on January 27<sup>th</sup>, 2022 with chaperones, Eric Humphreys and Dale Oltarzewski. There is no cost to the district, students will be responsible for their own transportation.

\*f. Approve the **NJROTC Cadets** to visit the **Interdistrict Middle Schools** between February 15<sup>th</sup> and March 15<sup>th</sup>, 2022 with chaperone, Eric Humphreys. There is no cost to the district, transportation will be provided by Commander Humphreys in accordance with district policy/guidelines.

**Policy**

\*g. Approve, on **Second Reading**, the following **New Policies**:

<b>1648.13</b>	<b>School Employee Vaccination Requirements</b>
<b>2425</b>	<b>Emergency Virtual or Remote Instruction Program</b>

\*h. Approve, on **First Reading**, the following **New Policy**:

<b>1648.14</b>	<b>Safety Plan for Healthcare Settings in School Buildings- COVID-19</b>
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\*i. Approve on **First Reading**, the following **Revised Policy**:

<b>5751</b>	<b>Sexual Harassment of Students</b>
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\*j. Approve on **First Reading**, the following **Revised Regulation**:

<b>5751</b>	<b>Sexual Harassment of Students</b>
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**Curriculum**

\*k. Ratify & approve (#6) **Homebound Instruction** for **Student #2329148348** effective October 18<sup>th</sup>, 2021 for the 2021-2022 school year at a rate of \$32.74/hour.

\*l. Ratify & approve (#8) **Homebound Instruction** for **Student #7303656831** effective October 12<sup>th</sup>, 2021 for the 2021-2022 school year at a rate of \$32.74/hour.

\*m. Ratify & approve (#3) **Homebound Instruction** for **Student #6947062972** effective October 25<sup>th</sup>, 2021 for four weeks at a rate of \$32.74/hour.

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**B. Items Requiring Board Action**

2. **Education (Mr. Radcliff)**

**Curriculum**

- \*n. Approve the following resolution for review/submission of the **New Jersey Quality Single Accountability Continuum (QSAC) District Performance Review Tally Sheets** for the 2021-2022 School Year.

*NOW THEREFORE, BE IT RESOLVED by the Board of Education of Sterling High School District as follows:*

*The Sterling Board of Education hereby certifies that all responses contained in the NJ Quality Single Accountability Continuum (NJQSAC) District Performance Review Tally Sheets – School Year 2021-2022 have been reviewed by the Board of Education for accuracy and approve the file for submission to the New Jersey Department of Education.*

- \*o. Ratify and approve (#7) **Homebound Instruction** for **Student #8501917638** effective October 21<sup>st</sup> for approximately 1-2 months at a cost of \$32.74/hour.

3. **Operations**

**Property**

- \*a. Approve (#2) the **disposal** of **Biology Textbooks** which are no longer used.

**Finance**

- b. Approve awarding a **\$100 Scholarship** at graduation to a **Graduating Sterling High School Student** pursuing a career in **Business**. Funds will come from the cost of a retirement plaque and yearbook which will not be purchased for **Ms. Joyce Marks'** retirement, at her request.

**C. Committee Reports**

1. **Education (Mr. Radcliff)**

- \*a. An **Education Committee Meeting** was held on Monday, October 18<sup>th</sup>, 2021 at 6 PM, a copy of the **meeting agenda** and **meeting minutes** are attached.

**Athletics & Student Activities**

- \*b. The **Annual Salsa Extravaganza Event** will be held on November 12<sup>th</sup> from 7:30 – 10:30 a.m. in the new gym.
- \*c. A letter of appreciation is attached from the **Class of 1965** regarding the events held at Sterling prior to the **Homecoming Game** for the class' **56<sup>th</sup> Reunion**.
- \*d. **Community Night** was held at Sterling High School on Thursday, October 28<sup>th</sup>, 2021 from 7-8 PM in the high school cafeteria.

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**C. Committee Reports**

1. **Education (Mr. Radcliff)**

**Athletics & Student Activities**

- \*e. A thank you letter to **Sterling's NJROTC** from the **Travis Manion Foundation** for their participation in this year's **9/11 Heroes Run Ceremony**.
- \*f. The **NJROTC Annual Veteran's Day Breakfast** was held on Thursday, November 11<sup>th</sup>, 2021 in the high school cafeteria from 8-10 AM.
- \*g. **Red Ribbon Week** took place the week of October 25<sup>th</sup> – 29<sup>th</sup>, 2021, a list of the daily themes/activities and a list of the **Red Ribbon Week Poster Winners** is attached.
- \*h. The **NJROTC Winter Ball** will be scheduled to take place on February 5<sup>th</sup>, 2022 at Auletto Caterers.
- \*i. **Fall Sports records:**

Sport	Win	Loss	Tie
Football	5	4	0
Field Hockey	6	13	1
Boys Soccer	18	2	1
Girls Soccer	18	4	0
Girls Tennis	4	12	0
Cross Country – Girls	1	3	0
Cross Country – Boys	0	5	0
Girls Volleyball	16	6	0

- \*j. On November 10<sup>th</sup>, 2021 the **Philadelphia 76ers** utilized **Sterling's Gymnasium** to film a commercial/advertisement for Stroehmann.

**Curriculum**

- \*k. Information is attached regarding the **Spring 2021 ACCESS for ELL test scores**. No students who participated in the exam received the score to exit the program.

2. **Human Resources (Mrs. Stout)**

- \*a. A **Human Resources Committee Meeting** was held on **Thursday, October 21<sup>st</sup>** at 6 PM, a copy of the **meeting agenda** and **meeting minutes** are attached.

3. **Operations (Mrs. Miller)**

- \*a. An **Operations Committee Meeting** was held on **Thursday, October 21<sup>st</sup>** at 6:30 PM, a copy of the **meeting agenda** and **meeting minutes** are attached.

\*Indicates attachment.