

STERLING HIGH SCHOOL DISTRICT

Board Meeting

October 7, 2021

SUPERINTENDENT'S REPORT

Students/Faculty of the Month- September 2021

Grade 9 – Anastasia Moody
Grade 10 – Caitlin Hofacker
Grade 11 - Rowdy Rodriguez
Grade 12- Nathan Carmody
Grade 12 – Sharae Cuffee
Faculty – Ms. Helena Walsh

October is “Safe Schools Month”

Respect Week

Oct. 4th – 8th, 2021

School Violence Awareness

Oct. 18th – 22nd, 2021

Red Ribbon Week

Oct. 25th – 29th, 2021

As part of Public Law 2001,c.298 School Violence Awareness Week will be held Oct. 18th – 22nd, 2021. During the month of October, Sterling High School will provide an opportunity for students, parents, school district staff and law enforcement officials to engage in-person & virtually to keep our school safe from violence, review existing school safety plans and recognize those students who need assistance. The following are some of the activities that will/did occur:

- **Staff & Student Orientations September 1st – 10th.** Equity Team Sessions promoted cultural responsiveness at Sterling High School.
- **PEER Program** – Partnership for Educational Equity & Research at Rowan University. Year two collaboration with Dr. Shelley Zion, Executive Director of the Center for Access, Success & Equity. Dr. Zion provided Staff In-Service on September 2nd, 2021.
- **7th Year Launch :“STOP IT”, Anti-Bullying Program. The STOP IT K12 Launch Kit** empowers students to *anonymously report* incidents of bullying, cyberbullying, and harassment. Administration is equipped with STOP IT Document Incident Management System. Parent Letters will communicate the goal to create a safer, kinder school community both online and off. Mobile App Download for each student and access to a *24-Hour Crisis center for every student.*
- **ADL (Anti-Defamation League) School/Community “No Place for Hate” Campaign. Year 3: Staff Equity Council & Student Equity Team** coordinating programs to promote equity, diversity, and inclusion.
- **Respect Week Activities.** Provide youth empowerment programming to create awareness about mental wellness and resilience. Respect week pledges, inspirational boards, and theme dress to increase the goal of U-Knighted school connectedness.
- **Reflection Garden,** Continued shared project in creating a safe, brave outdoor space to reflect and conduct courageous conversations between students and staff.
- **Red Ribbon Campaign.** Provide education which assists youth to face challenges, pressures, and temptations associated with the exposure and access to drugs and alcohol.
- **Municipal Alliance & Community Liaison Work.** Create student engagement projects in substance prevention work, such as National Red Ribbon Challenge, “**Drug Free Looks Like Me.**”

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October is "Safe Schools Month"

- **School Safety Climate Team Meetings (SCT).** Held on September 22nd and monthly thereafter to analyze the School Self-Assessment grade of 77/78, and determine goals, focus-points, and objectives for 2021-2022.
- **Student Groups: Students Against Destructive Decisions (SADD):** participate in Respect Week and Red Ribbon Week activities such as: hallway poster displays of Anti-Violence, Anti-Bullying, and Anti-Substance messages.
- **Student Public Service Announcements.** Tech Crew/Morning News collaboration which includes Suicide prevention, Anti-Violence, Equity, Inclusion, and resource information.
- **Believe-In-U/U-Knighted.** Increase student connectedness with their school. Participate in Staff & Student recognition programs.

As part of P.L. 2001, c.299, the **June 2021 Student Safety Data System Report** (formerly Violence & Vandalism) is being presented at this time.

- A **Student Safety Data PowerPoint** will be presented
- Information contained on the **June 2021 Student Safety Data System Report** (formerly Violence & Vandalism) will be issued to all members of Board of Education, administration and public in attendance
- Review of the report
- Questions and answers

A. Items of General Information

*1. Student Statistics for **September 2021:**

a. **Enrollment:** 905; a decrease of 7 from September 2020; enrollment was 906 in June 2021

b. **Homebound Instruction:** 0 (1 in 2020)

c. **Attendance, Tardiness, Suspensions**

<u>Year</u>	<u>% of Attend.</u>	<u>Tardiness/ Per Student</u>	<u>Ext.</u>	<u>Suspensions</u>		<u>Total</u>	<u>Per Student</u>
2021-22	95.5	0.46	2	6	8	0.008	
2020-21	97.5	0.16	0	0	0	0	
2019-20	96.0	0.67	5	6	11	0.011	
2018-19	96.6	0.52	7	8	15	0.015	
2017-18	96.4	0.49	1	8	9	0.009	
2016-17	96.4	0.52	4	8	12	0.013	
2015-16	95.2	0.49	8	10	18	0.018	
2014-15	97.4	0.71	1	8	9	0.009	
2013-14	96.6	0.44	2	6	8	0.008	
2012-13	96.6	0.25	1	13	14	0.015	
2011-12	96.7	0.18	6	3	9	0.093	
2010-11	96.3	0.29	8	3	11	0.011	
2009-10	97.8	0.19	4	8	12	0.011	
2008-09	95.6	0.26	6	17	23	0.022	
2007-08	95.3	0.23	13	5	18	0.017	
2006-07	91.8	0.29	8	7	15	0.015	
2005-06	96.3	0.41	7	12	19	0.019	
2004-05	97.5	0.33	6	9	15	0.015	
2003-04	95.1	0.57	11	36	47	0.048	
2002-03	96.1	0.45	13	28	41	0.042	
2001-02	95.8	0.31	6	11	17	0.018	
2000-01	92.6	0.62	15	22	37	0.041	

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A. Items of General Information

- *2. **Board Meeting Highlights** for September 16th meeting enclosed.
- 3. **Progress Reports** will be issued on October 8th, 2021.
- *4. **Bus Evacuation Drills** were held on **September 21, 2021** and **October 7, 2021**.
- *5. One **Fire Drill** was held at **Sterling HS** in September 2021:
 9/14/21 9:00 AM 2 min.
- *6. One **Fire Drill** was held at the **BOE Office/Administration Building** in September 2021:
 9/14/21 9:20 AM 1 min.
- *7. One **Security-Sielox Drill** was held in September 2021:
 9/21/21 7:17 AM 30 min.
- *8. One **Security-Lockdown Drill** was held in September 2021:
 9/28/21 10:08 AM 15 min.
- *9. The **October/November 2021 Guidance Newsletter** is attached.

B. Items Requiring Board Action

1. **Human Resources (Mrs. Stout)**

Personnel

- *a. Approve a **salary adjustment** for staff member, **Paul Stanko**, for the 2021-2022 school year from BA+30 (Step 12, \$78,249) to MA (Step 12, \$79,885).
- *b. Accept the **resignation/retirement**, with regret, of staff member, **Joyce Marks**, effective January 1, 2022.
- *c. Approve an unpaid leave under **FMLA/NJFLA** for **staff member #1171** effective on/about November 18, 2021 through January 2nd, 2022.
- *d. Ratify and approve an unpaid leave under **FMLA** for **staff member #1471** effective September 20th – 24th, 2021.
- e. Rescind the approval of **Jeffrey Abbott** as the **Cross Country 7/8 Coach** for the 2021-2022 school year.
- *f. Approve (#1) Camden County College student, **Reggie Brown**, to complete his **Field Experience** at Sterling High School with cooperating teacher, Justin Barringer.
- *g. Approve (#4) staff member, **Jennifer Murphy**, to teacher ½ of a **6th Block Class** for **English CP/ELL** during the 2021 -2022 school year with a stipend based on the negotiated SEA rate.

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B. Items Requiring Board Action

1. **Human Resources (Mrs. Stout)**

Personnel

*h. Authorize (#6) staff members, **Justin Barringer and Kate McDonald**, to attend the **NJ Basketball Coaches Assoc. Clinic** on October 8th, 2021 at Montgomery High School in Skillman, NJ at a cost of \$100/person for the registration fee plus reimbursement of mileage/travel expenses in accordance with district policy/guidelines.

*i. Approve (#8) a **Rowan Peer Equity Program** to provide **Equity Council staff professional development/training** during the 2021-2022 school year at a cost of \$1500.

*j. Authorize (#10) staff members listed below to receive **Woodworking Professional Development/Training** from **Maplewood Shop** on October 18th, 2021 at a cost of \$1720.

Rob Atene
Jason Kangas
Chris Gebhart

Amin Muhammad
Bill Hoff

k. Rescind the approval of **Steven Kenner** as a **Part-time Custodian** for the 2021-2022 school year effective October 1, 2021 and approve as a **Substitute Custodian** at a rate of \$15.40/hour effective October 1, 2021 for the 2021-2022 school year.

*l. Approve (#14) the following **students** to work on the **Tech Crew** for the **2021-2022** school year at a rate of \$12/hour.

Sean McAleer
Ryan Troilo

Parker Bell

*m. Appoint (#17) the following **mentor teacher**:

Traditional Route

Joyce Phillips for Sean Dillon – Art

** The mentor will be paid \$550, monies to be deducted from the mentored teacher and paid to the mentor.

*n. Approve an extension of an unpaid leave under **FMLA/NJFLA** for **staff member #1370** effective November 15th – 19th, 2021 and an unpaid **Child Rearing leave** effective November 22nd – January 2nd, 2022.

*o. Approve staff member, **Sharon Galt**, to teach a **6th block class** from October 4th, 2021 – January 27th, 2022 at a rate/stipend based on the negotiated SEA contract.

*p. Authorize staff member, **Eric Humphreys**, to attend the **Tavistock Veteran's Event** on October 25th, 2021 at Tavistock Country Club and to be reimbursed for travel/mileage expenses in accordance with district policy/guidelines, there is no registration fee to attend the event.

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B. Items Requiring Board Action

1. **Human Resources (Mrs. Stout)**

Board/Staff Relations

- *q. Approve a **Rite-Aid Flu Clinic** to be held at Sterling for **staff members** on **Tuesday, October 19th, 2021**. There is no cost for the flu shots and they will be administered by Sterling Graduate and Rite-Aid Pharmacist, Tim Giacobbe (Class of 2003).

2. **Education**

Athletics & Student Activities

- *a. Approve (#7) a **“U-Knighted by RESPECT” Virtual Presentation/Speaker** from “Minding Your Mind” with speaker, Sarika on October 5th, 2021 at a cost of \$250.
- *b. Approve (#15) the **NJROTC Students** to participate in the **Events/Field Trips** listed below:
- **Magnolia Night Market** on September 24th, 2021 with chaperones, Dale Oltarzewski and Eric Humphreys, there is no cost, students will be responsible for their own transportation.
 - **9/11 Heroes Run** on October 2nd at Cooper River Park with chaperones, Dale Oltarzewski and Eric Humphreys, there is no cost, students will be responsible for their own transportation.
 - **Brandywine Orienteering Practice** on October 12th & 14th, 2021 at Brandywine Park in Wilmington, DE with chaperones, Dale Oltarzewski and Eric Humphreys, there is no cost, transportation will be provided by Commander Humphreys in accordance with district policy/guidelines.
 - **Brandywine Orienteering Competition** on October 16th, 2021 at Brandywine Park in West Chester, PA with chaperones, Dale Oltarzewski and Eric Humphreys, at a cost of \$445 for transportation.
 - **Colts Neck Brain Brawl Competition** on December 18th, 2021 in Colts Neck, NJ with chaperones, Dale Oltarzewski and Eric Humphreys, at a cost of \$42.70.
 - **Constitution Center Field Trip** on November 22, 2021 in Philadelphia, PA with chaperones, Dale Oltarzewski and Eric Humphreys, at a cost of \$369 for transportation.
 - **Laurel Spring Veterans Visit** on November 11th, 2021 at Laurel Manor with chaperones, Dale Oltarzewski/Eric Humphreys, there is no cost, transportation will be provided by Commander Humphreys in accordance with district policy/guidelines.
 - **Area 4 Orienteering Championship Competition** on October 23rd, 2021 at French Creek State Park in Elverson, PA with chaperones, Dale Oltarzewski/ Eric Humphreys, at a cost of \$562 for transportation.
 - **Tavistock Veterans Dinner Color Guard** on October 25th, 2021 at Tavistock Country Club with chaperones, Dale Oltarzewski/Eric Humphreys, there is no cost, students will be responsible for their own transportation.
 - **School Grounds Clean-up & Ribbon Removal** on October 7th, 2021 at Sterling High School with chaperones, Dale Oltarzewski/Eric Humphreys, there is no cost, students will be responsible for their own transportation.

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B. Items Requiring Board Action

2. **Education**

Athletics & Student Activities

- *c. Approve (#19) an after-school **Cake Decorating Class** for students/staff members on November 23, 2021, the class will be taught by staff member, Brittany Lazar. There is no cost to the district, all participants will pay a fee.
- *d. Acknowledge and accept the **Harassment, Intimidation, and Bullying Report for September 2021**.

Curriculum

- *e. Ratify and approve (#3) **Homebound Instruction** for **student #4067168896** for two hours of instruction per subject each week, not to exceed 8 hours/week at a cost of \$32.74/hour effective September 21st – 30th, 2021.
- *f. Approve (#12) the **2021-2022 Assessment Calendar**.
- *g. Approve (#13) the **2021-2022 Nursing Services Plan**.
- *h. Approve (#16) a **Neurological Evaluation/Assessment** for **student #222292** by Dr. Mary Arcari at a cost not to exceed \$2400.

C. Committee Reports

1. **Education**

- a. An **Education Committee Meeting** will take place on Monday, October 18th, 2021 at 6 PM.

Athletics & Student Activities

- *b. **Spirit Week** took place the week of September 27th – October 1st, a list of the week's activities is attached.
- *c. **Respect Week** takes place from October 4th – 8th, 2021, this year the theme is "**U-Knighted by Respect**", a list of theme dress for the week is attached.
- *d. **Back to School Night** took place on September 14th, 2021 approximately 225 parents attended.
- *e. The **Sterling Varsity Boys Soccer Team** is having a **Senior/Community Night** on Wednesday, October 6th, 2021.
- *f. **Fall Sports Participation** decreased this year to 262 compared to 269 last year. Football, Cross Country, Field Hockey, and Girls Volleyball all decreased while Boys Soccer, Girls Soccer, Girls Tennis, and Cheerleading increased.

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C. Committee Reports

1. **Education**

Athletics & Student Activities

*g. **Fall Sports records:**

	<u>W</u>	<u>L</u>	<u>T</u>
Football	3	1	0
Field Hockey	3	5	0
Boys Soccer	7	0	1
Girls Soccer	8	0	0
Girls Tennis	1	7	0
Cross Country – Girls	0	2	0
Cross Country – Boys	0	3	0
Volleyball	7	2	0

*h. The **Sterling Education Association** is holding a **Trunk or Treat Event** on Saturday, October 16th (Rain Date is Saturday, October 23rd) at Sterling High School.

2. **Human Resources (Mrs. Stout)**

a. A **Human Resources Meeting** will take place on Thursday, October 21st, 2021 at 6 PM.

Personnel

*b. The **Professional Development Days/Trip** to Spain for staff members, **Sharon Galt & Mimma Cammarata**, will be rescheduled for April 12th, 13, & 14th, 2022. The **Professional Development/Trip** was originally approved to take place in November 2021.

3. **Operations (Mrs. Miller)**

a. An **Operations Committee Meeting** will take place on Thursday, October 21st, 2021 at 6:30 PM.

*Indicates Attachment